

STATEMENT ON UK MODERN SLAVERY ACT

This statement is made pursuant to the Modern Slavery Act enacted in the United Kingdom. This statement constitutes an account of our efforts to ensure that we are not complicit in human rights abuses such as child labor and forced labor through our business activities and supply chain, between 1 April 2020 and 31 March 2021.

1. About Shimadzu:

Our company is engaged in activities including Research & Development, production, sales and after-sales services in business areas such as measurement instruments, medical instruments, aviation equipment, industrial equipment, in 25 countries and regions through 76 group companies, consisting of 23 domestic and 53 international companies, with approximately 13,000 employees.

Our company, KRATOS GROUP PLC. and SHIMADZU EUROPA GmbH, directly or indirectly manufacture and supply products and so on in the United Kingdom. For more information on our company, please visit our website (<https://www.shimadzu.com/about/index.html>).

2. Shimadzu's philosophy:

Based on our company policy of "Contributing to Society through Science and Technology", we supply valuable products and services on a global scale, and provide solutions to the problems of the times through "Realizing Our Wishes for the "Well-being of Mankind and the Earth" as our business philosophy.

Based on our company and business philosophy of realizing "sustainable growth in society" and "increasing corporate value over the medium- and long-term," we have established a "CSR Charter," among the themes of which, we express our commitment to supply chain management towards the elimination of activities that could violate human rights or lead to child labor and forced labor.

(https://www.shimadzu.com/sustainability /approach/social/human_rights.html)

3. Our efforts during the reporting period:

We clearly specify the "promotion of CSR procurement" in our procurement policy and require suppliers to comply with this (<https://www.shimadzu.com/about/procurement/index.html>).

We have deepened along with our suppliers our understanding of the content of UK Modern Slavery Act, the possibility of human rights violations such as child labor and forced labor in the manufacturing and distribution process of products through questionnaires and seminars for suppliers. From the results of said supplier questionnaires, it is clear that each company is making efforts to avoid complicity in or the promotion of human rights violations. However, it was confirmed that their efforts for the improvement being made based on the results of effect measurement and evaluation are insufficient.

A letter of agreement confirming that there are no human rights violations such as child labor or forced labor in its own supply chain has been signed with our suppliers. In addition, the Master Purchasing Agreement that incorporates the above confirmation contents has conclude with new suppliers.

4. Our future efforts:

Together with our continuing work to deepen our understanding of the possibility of human rights violations such as child labor and forced labor as described in 3 above, we will conduct supplier questionnaires, measure the effectiveness of the activities, and work to evaluate and improve these activities.

In addition, for the effective promotion of CSR procurement, we are working on the creation of CSR procurement guidelines. These CSR procurement guidelines clearly state the possibility of child labor and forced labor in the supply chain, and inform suppliers of the risks of human rights violations in their supply chains.

I, Kiminobu Imura, hereby certify that the information contained in the statement is factual.

September 30, 2021

A handwritten signature in blue ink, consisting of several overlapping loops and lines, positioned above a horizontal line.

Kiminobu Imura
Managing Executive Officer
Shimadzu Corporation